

## Quality, Environmental, Health and Safety Policy

NCS Global is committed to providing solutions that meet customer expectations for the responsible, effective management, and removal of end-of-life electronic assets, in a manner that protects the environment, worker health and safety, our clients and our community.

- NCS Global is committed to continual improvement and meeting our customer requirements.
- NCS Global is committed to the protection of the environment, including the prevention of pollution and the protection of biodiversity and ecosystems through responsible recycling.
- NCS Global is committed to providing safe and healthy working conditions for the prevention of injury and ill health.
- NCS Global is committed to eliminating hazards and reducing occupational health and safety risks and to protect workers' rights to a workplace free from harassment and discrimination, harmful pollutants and hazardous conditions.
- NCS Global is committed to the consultation and participation of workers, and where they exist, workers' representatives.
- NCS Global is committed to fulfilling its compliance obligations.
- NCS Global is committed to the monitoring of objectives and rigorous evaluation of our management system and QEHS performance.
- NCS Global is committed to managing used and end-of-life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain.
- NCS Global is committed to manage Materials of Concern (MOCs) throughout the recycling chain to final disposition with due diligence to protect our environment and restrict the disposal of MOCs in accordance with the e-Stewards Standard.
- NCS Global is committed to the prevention of transboundary movement of Materials of Concern (MOCs) in violation of relevant laws, treaties, agreements, and the e-Stewards Standard.
- NCS Global prohibit the use of forced and child labor and restricts the use of Prison Operations in accordance with the e-Stewards Standard.
- NCS Global is committed to communicating and reinforcing this policy throughout our company, to all persons working for, or on behalf of, the organization as well as to our customers, our suppliers and other interested parties.

  
Shibananarayan Nanda, CEO

  
Date